Code No.: 5630 Sub. Code: PBAM 41

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Fourth Semester

Business Administration - Core

BUSINESS POLICY AND STRATEGIC MANAGEMENT

(For those who joined in July 2017-2020)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

- 1. Which of the following SWOT elements are Internal Factors for a business?
 - (a) Strengths and Weaknesses
 - (b) Opportunities and Threats
 - (c) Strengths and Opportunities
 - (d) Weaknesses and Threats

2.	Who usually conducts a SWOT Analysis for a Business?
	(a) Financial Institutions
	(b) Lawyers
	(c) Employees
	(d) Managers
3.	Strategic planning is also called as
	(a) Tactical planning (b) Short term planning
	(c) Long term planning (d) Business policy
4.	Strategic planning is ——— in nature.
	(a) Descriptive (b) Theoretical
	(c) Creative (d) Analytical
5.	An approach which emphasizes about the knowledge is required to achieve business goals
	(a) Strategic Process System
	(b) Strategic Management Information System
	(c) Strategic Financial System
	(d) Strategic Process Approval System
	Page 2 Code No.: 5630

3.	Strategic management does not involve
	(a) Setting objectives
	(b) Analyzing the competitive environment
	(c) Analyzing the internal organisation
	(d) Analyzing the external organisation
7.	is concerned with the overall purpose or objective of the organization (for ex) making decisions such as mergers, acquisitions.
	(a) Business unit level strategies
	(b) International strategies
	(c) Corporate strategies
	(d) Operational strategies
3.	— is the unique capability that helps an organization in capitalizing upon a particular opportunity.
	(a) Core competence
	(b) Distinctive competence
	(c) Strategic competence
	(d) Threshold competence
9.	The time that a company takes to create and produce a new product is classified as
	(a) Management factor (b) Time factor
	(c) Customer factor (d) Chain factor
	Page 3 Code No.: 5630

- In response to challenges Arisen by competitors and New entrants the strategy which must be considered as
 - (a) Cost leadership
 - (b) Demand inelasticity
 - (c) Differentiated products
 - (d) Both (a) and (c)

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) What are the methods of environmental analysis?

Or

- (b) Explain the micro environment of business.
- 12. (a) What are the essentials of a good mission statement?

Or

- (b) Explain the mechanism of formulating a specific policy.
- 13. (a) When to seek Horizontal Integration?

Or

(b) What is Delphi Technique? What are the disadvantages of Delphi Technique?

Page 4 **Code No. : 5630** [P.T.O]

14. (a) Describe the functional level strategy.

Or

- (b) Explain how structure and control match at the business level strategies.
- 15. (a) Review the role of organizational system in strategic evaluation.

Or

(b) Enumerate the requirements for effective evaluation.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) What is BCG Matrix? How it can be applied to digital marketing strategies?

Or

- (b) What are the components of micro and macro environment?
- 17. (a) Describe the various steps in strategic planning.

Or

(b) What is standard operation plan? Explain its purpose.

Page 5 Code No.: 5630

18. (a) How do you brainstorm effectively? What are the must effective brain storming techniques?

Or

- (b) What are the features of strategic information management?
- 19. (a) Explain the different types of diversification strategies.

Or

- (b) Why do companies initiate merger and acquisitions of other firms?
- 20. (a) What are the stages in the implementation of strategy?

Or

(b) Explain how functional strategies do affect the structure and control.

Page 6 Code No.: 5630

Code No.: 5631 Sub. Code: PBAM 42

$\begin{array}{c} \text{M.B.A. (CBCS) DEGREE EXAMINATION,} \\ \text{NOVEMBER 2022.} \end{array}$

Fourth Semester

Business Administration – Core

INTERNATIONAL BUSINESS MANAGEMENT

(For those who joined in July 2017-2020)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

- 1. A voluntary export restraints is the opposite form of
 - (a) Import Quotas (b) International Tariffs
 - (c) Subsides (d) Damping

- 2. Foreign Currency Exposure can be avoided by
 - (a) Entering into forward contracts
 - (b) Exposure netting
 - (c) Denominating the transaction in Domestic Currency
 - (d) Maintain Foreign Currency Account
- 3. Globalisation refers to
 - (a) Lower incomes worldwide
 - (b) Less foreign trade and investment
 - (c) Global warming and their effects
 - (d) A more integrated and independent world
- 4. World trade organization came into force on
 - (a) 27th July 2007
- (b) 1st January 1995
- (c) 15th September 1993(d) 1st January 1947
- 5. Investments made by MNEs are termed as
 - (a) Indigenous Investment
 - (b) Foreign Investment
 - (c) Entrepreneur's Investment
 - (d) None of the above

Page 2 Code No.: 5631

6.	Competitive advantages can best be described as
	(a) Increased efficiency
	(b) What sets an organization apart
	(c) Intangible resources
	(d) Innovation
7.	———— is an indicator of the measurement of success in any organization.
	(a) Poka Yoke
	(b) 55
	(c) Performance measures
	(d) Bench marking
8.	Information system support an organizations business operations strategic competitive advantage. Such system is called (a) Business Process Reengineering (b) Globalisation (c) Role of information system (d) Competitive advantages

Page 3 **Code No.: 5631**

- 9. Brute force can be a time honored method for
 - (a) Resolving uncertainty
 - (b) Removing errors
 - (c) Removing risk
 - (d) Resolving conflict
- 10. In negotiations the Interpretation of a cue requires skill because it may be
 - (a) Behavioural
- (b) Verbal
- (c) Intentional
- (d) Ambiguous

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) What are the methods of Export Promotion?

Or

- (b) Explain the Export Procedures in India.
- 12. (a) Discuss the role of the WTO in Trade Liberalisation.

Or

(b) Explain the impact of trade liberalization on developing countries.

Page 4 **Code No. : 5631** [P.T.O]

13. (a) What are the types of Regional Trade blocks?

Or

- (b) Discuss the main objectives of the global strategy.
- 14. (a) What are the main considerations on the strategic planning process?

Or

- (b) Why is performance measurement important?
- 15. (a) Discuss the factors causing conflict in International business.

Or

(b) How negotiation can be used as effective conflict resolution techniques?

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) How do you manage exchange rate risk? Explain.

Or

(b) Which is the method of exchange rate determination used now?

Page 5 Code No.: 5631

17. (a) What is WTO and its functions?

Or

- (b) Discuss the objectives of formation of Regional Trade blocks.
- 18. (a) Explain the concept of global strategic management.

Or

- (b) What are steps involved in the strategic planning process?
- 19. (a) Explain the process of strategic control.

Or

- (b) Who are the group of personnel actively involved in strategic control?
- 20. (a) What is the importance of international business negotiation?

Or

(b) What are the common causes of conflict?

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Code No.: 5636 Sub. Code: PBAE 45

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Fourth Semester

Business Administration - Core

Elective - PROJECT FINANCE

(For those who joined in July 2017-2020)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

- 1. Situation in which the company replaces existing assets with new assets is classified as
 - (a) Replacement Projects
 - (b) New Projects
 - (c) Existing Projects
 - (d) Internal Projects

2.	'Investr (a) Bes (b) Int (c) Ass	nent' Area of First St Mixture of Fin	nance ancia ets of id Re	al Investment Corporate Finance wards
3.		y the company	_	nerated from an owned not use in project are
	(a) Occ	curred cost	(b)	Mean cost
	(c) Op:	portunity cost	(d)	Weighted cost
4.	A portion of profits, which a company retains itself for further expansion, is known as			
	(a) Div	ridends	(b)	Retained Earnings
	(c) Ca ₁	pital gain	(d)	Cost of capital
5.	_	ojects costs are I for this investme		5,00,000. The payback ould be ————.
	(a) 1.5	8 years	(b)	2.08 years
	(c) 3 y	ears	(d)	2.38 years
6.	and Ov	_	Rs.	ilities of Rs. 3,00,000 5,00,000. What would m's Assets?
	(a) Rs.	3,00,000	(b)	Rs. 5,00,000
	(c) Rs.	8,00,000	(d)	Rs. 11,00,000
		Page	2	Code No. : 5636

7.	Which of the following measures of an investment per rupee invest	-
	(a) Net Present Value	
	(b) Profitability Index	
	(c) Average Accounting Return	
	(d) Internal Rate of Return	
8.	Which of the following is me Margin?	asured by Profit
	(a) Operating Efficiency	
	(b) Asset use Efficiency	
	(c) Financial policy	
	(d) Dividend policy	
9.	Which of the following refers between the Sale Price and Cost	
	(a) Net Loss (b) Net	Worth
	(c) Mark up (d) Mar	rk down
10.	its shareholders as dividends. We retention ratio for SNT Corporation	That would be the
	(a) 30% (b) 50%	ó

Page 3 **Code No.: 5636**

(d) 90%

(c) 70%

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) State the concept of project.

Or

- (b) What are the causes of project finance?
- 12. (a) Give an account of Capital Cost Time.

Or

- (b) Point out the components of project feasibility study.
- 13. (a) What is the NPV superior zone? How is it explained?

Or

- (b) Where to the Discount cash flow techniques fail and why?
- 14. (a) List the advantages and disadvantages of Project appraisal.

Or

(b) Distinguish between commercial and national profitability.

Page 4 **Code No. : 5636** [P.T.O]

15. (a) What is 'slack'? Where do slacks exist?

Or

(b) List the types of contracts suitable for project construction activities.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Enlist the classification of projects with suitable examples.

 $\bigcap r$

- (b) Describe the growth and development of project institutions.
- 17. (a) Why is a project feasibility study undertaken?

 Discuss the approaches used in conducting a project feasibility study.

Or

- (b) Give an account of 'Performance of value system'.
- 18. (a) The 'internal rate of return is the best method among the DCF techniques'. Critically examine this statement with proof.

Or

(b) Under what circumstances would the NPV and the IRR rank different projects differently?

Page 5 Code No.: 5636

19. (a) 'Profitability index method is best for ranking and selection of projects under project appraisal'. Discuss.

Or

- (b) Explain the various project implementation of financial profitability.
- 20. (a) What is CPM? Explain its significance in the context of project management.

Or

(b) Narrate the interplay between resource planning and efficient analysis.

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Code No.: 5639 Sub. Code: PBAE 48

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Fourth Semester

Business Administration

Elective - STRATEGIC FINANCIAL MANAGEMENT

(For those who joined in July 2017-2020)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

- 1. provides a financial return to shareholders in excess of their normal return at no expense to other stakeholders.
 - (a) MVA
- (b) EVA
- (c) SAPM
- (d) None of the above

———— rests on the premise that the goal of			
	ancial management s sent wealth of the fir		ld be to maximize the equity shareholders.
(a)	Financial theory	(b)	Economic theory
(c)	Feasibility study	(d)	None of the above
_	•		ntial fund services like or short to sustain
(a)	Fiscal policy	(b)	Financial policy
(c)	Investment policy	(d)	Trade policy
_			ormative in approach red on the post war
(a)	Economic theory	(b)	Political theory
(c)	Socio culture	(d)	None of the above
— uni	is a forewo		petween flexibility and agement.
(a)	Trade off	(b)	Sell off
(c)	Profitability	(d)	Financial distress

Page 2 **Code No.: 5639**

			payback to assess the		
inv	estment profitabi	lity.			
(a)	Accounting rate	of retur	n		
(b)	Net present valu	ıe			
(c)	Animal rate of re	eturn			
(d)	None of the above	ve .			
exc	is rar		to compute and in to number.		
(a)	Internal rate of	return			
(b)	Payback				
(c)	Annual rate of r	eturn			
(d)	None of above				
			oved from fixed costs		
	ause it is not a ca		D .		
(a)	Depreciation	(b)	Discount		
(c)	Break even	(d)	Profitability		
Lease is an agreement for the use of assets for a					
(a)	Specified rental				
(b)	Non specified re	ntal			
(c)	Financial stabili	ty			
(d)	Financial strate	gy			
	P	age 3	Code No. : 5639		

- 10. Capital expenditure decisions often represent the most important decisions taken by a
 - (a) Individual
- (b) Group of people
- (c) Firm
- (d) None of the above

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Write a note on strategic planning.

Or

- (b) Write a note on the financial decisions.
- 12. (a) What do you mean by investment decisions?

Or

- (b) What is corporate strategy? Give an example.
- 13. (a) Write a note on financial restructuring.

Or

(b) What are the various financing options that are followed in finding a good capital structure?

Page 4 **Code No. : 5639** [P.T.O]

14. (a) How do you evaluate decisions relating to leasing or buying alternatives?

Or

- (b) Write notes on the following:
 - (i) Trade off
 - (ii) Financial distress.
- 15. (a) Write a note on takeover strategy.

Or

(b) Briefly explain Gordon's relevance of theory of dividends.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) What do you mean by strategic financial management? Explain it's scope.

Or

(b) Discuss the importance of strategic financial management.

Page 5 Code No.: 5639

17. (a) Explain the long term investment plan analysis with risk and return.

Or

(b) A large sized chemical company has been expected to grow at 14% per year for the next 4 years and then to grow indefinitely at the same rate as the national economy i.e. 5%. The required rate of return on equity is 12%. Assume that the company paid a dividend of Rs. 2 per share last year ($D_0 = 12$).

Determine the market price per share using Gordon dividend growth model?

18. (a) What is corporate restructuring? Explain the features of corporate restructuring.

Or

- (b) Explain the merger and dilution effect on earnings per share.
- 19. (a) Discuss the process of evaluating leasing from the lessor's perspective.

Or

- (b) Write short notes on the following:
 - (i) Sell off
 - (ii) Market value added
 - (iii) Buyback of shares
 - (iv) LBO.

Page 6 Code No.: 5639

20. (a) Following are the details regarding three companies A Ltd., B Ltd., C Ltd.,

Particulars A Ltd., B Ltd., C Ltd.,
Internal Rate of Return 15% 5% 10%
Cost of equity 10% 10% 10%
Earnings per share Rs. 8 Rs. 8 Rs. 8

Calculate the value of equity share for each of the company applying Walter's model when dividend payout ratio (D/P ratio) is

- (i) 50%
- (ii) 75%.

Or

(b) Large company is acquiring small company on a share exchange basis. Their selected data are as follows:

	Large	Small
	Company	Company
Profit after tax		
(Rs. In lakhs)	56	21
Number of share (Lakhs)	10	8.4
Earnings per share	5.6	2.5
Price earnings ratio	12.5	7.5

Page 7 Code No.: 5639

Determine:

- (i) Pre merger market value per share
- (ii) The maximum exchange ratio large company should offer without the dilution of
 - (1) EPS
 - (2) Market value per share.

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Code No.: 5640 Sub. Code: PBAE 4 A

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Fourth Semester

Business Administration - Elective

TRAINING AND DEVELOPMENT

(For those who joined in July 2017-2020)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

- 1. ——— enhances efficiency and develops a systematic way of performing duties and assigned task.
 - (a) Training (b)
- (b) Development
 - (c) Skill
- (d) Learning

2.	Training i	ncreases the			– of emp	oloyees	s.
	(a) Skills		(b)	Educa	ation		
	(c) Moral	e	(d)	Intere	est		
3.	A employee's contribution		rform	gular iance	review and	of a overa	an all
	(a) Marke	eting apprais	al				
	(b) Mana	gement appra	isal				
	(c) Socio	economic app	raisa	1			
	(d) Perfor	mance appra	isal				
4.	Which of t	he following i	s not	the tr	aining n	nethod	?
	(a) Execu	tive Training					
	(b) Emplo	yee Training					
	(c) On-Th	e-Job Trainii	ng				
	(d) Off th	e job Training	g				
5.	-	lest and mo	•	opular	techni	que fo	or
	(a) Graph	ic scale ratin	g				
	(b) Ranki	ng					
	(c) Paired	l comparison					
	(d) Force	d distribution	metl	nod			
		Page	e 2	Co	ode No.	: 564	0

is similar to grading on a curve.
MBO
360 degree performance appraisal
Paired comparison method
Forced distribution method
is a management model that aims to brove the performance of an organization.
Management By Objectives
Project management
Evaluation process
Morale
——————————————————————————————————————

Page 3 **Code No.: 5640**

- 9. means involving workers in the decision making process.
 - (a) Stress management
 - (b) Product management
 - (c) Participative management
 - (d) Operations management
- 10. The programs in place to help develop an executive employee's, or potential executive employees, performance, skills, or competencies refers to
 - (a) Self development
 - (b) Organizational development
 - (c) Social development
 - (d) Executive development

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) State the objectives of training and development.

Or

(b) Write a short note feature of training methods.

Page 4 **Code No. : 5640** [P.T.O]

12. (a) What are the skills required for a manager?

Or

- (b) List out the importance of executive development.
- 13. (a) Infer the purpose of conducting periodic performance appraisals.

Or

- (b) Outline the significance of performance appraisal.
- 14. (a) Differentiate between individual and group morale.

Or

- (b) How do you measure morale?
- 15. (a) Discuss briefly about the concept of participative management.

Or

(b) Write a note on quality circles.

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PART C — $(5 \times 8 = 40 \text{ marks})$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Explain in detail about the training given for various level of employees.

Or

- (b) Bring out the salient features of the various training methods.
- 17. (a) Enumerate the components of management development programme.

Or

- (b) Examine the various types of on the job techniques.
- 18. (a) Describe in detail about the modern appraisal methods.

Or

(b) Elucidate the process of Management by Objectives (MBO).

Page 6 Code No.: 5640

19. (a) Exemplify the merits and demerits of employee morale.

Or

- (b) Describe in detail about the various measures for improving morale.
- 20. (a) Evaluate in detail about the advantages and disadvantages of employee participation.

Or

(b) Critically analyze about the features of quality of work life.

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Reg. No. :	
	Reg. No. :

Code No.: 5643 Sub. Code: PBAE 4 D

$\begin{array}{c} \text{M.B.A. (CBCS) DEGREE EXAMINATION,} \\ \text{NOVEMBER 2022.} \end{array}$

Fourth Semester

Business Administration - Elective

STRESS MANAGEMENT

(For those who joined in July 2017-2020)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

- 1. Stress is ———.
 - (a) External force
 - (b) Internal resistive force
 - (c) Axial force
 - (d) Radial force

Which of the following are the basic sources of stress—?
(a) The environment (b) Social stressors
(c) Physiological (d) All the above
The following are the characteristics of negative stress———.
(a) It causes anxiety
(b) It feels unpleasant
(c) It decreases performance
(d) All of the above
In a career development focus, information about individual interests and preferences is a part of (a) Training and development
(b) Performance appraisal
(c) Recruiting and placement
(d) Human resource planning
Career plateau ———.
(a) Will affect career growth
(b) Is a welcome feature
(c) Makes individual happy to be there
(d) Does not happen at all
Page 2 Code No.: 5643

6.	Job enrichment ————.
	(a) Is not receivable
	(b) Helps to overcome career plateau
	(c) Maker an employee gain interest
	(d) Both (b) and (c)
7.	Crisis———.
	(a) Can teach a lesson
	(b) Cannot be managed at all
	(c) Never arises in an organization
	(d) Always relates to individuals
8.	Following are the reason for conflict at workplace EXCEPT ————.
	(a) Personality clashes
	(b) Compliance with policies
	(c) Ineffective management
	(d) Competition for scarce resources
9.	Yoga ———.
	(a) Is meant for only old people
	(b) Is useful in reducing stress
	(c) Cannot be performed always
	(d) Increase stress
	Page 3 Code No.: 5643

Page 3 **Code No.: 5643**

- 10. ———— is widely used for human relations and leadership training.
 - (a) Business games (b) Role playing
 - (c) Case study method (d) Job rotation

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Explain the sources of stress.

Or

- (b) Discuss the techniques for reducing stress.
- 12. (a) Illustrate the barriers in time management.

Or

- (b) Describe the implications of sensible delegation in time.
- 13. (a) What is career plateau? Explain its types.

Or

(b) How can a fresh start be made?

Page 4 **Code No. : 5643** [P.T.O]

14. (a) What are the different types of crisis? Explain the cost-benefit analysis of organizational *crisis* management.

Or

- (b) Define cohesion. Explain various factors influencing group cohesiveness.
- 15. (a) Explain various factors influencing the development for one's personality.

Or

(b) Examine the significance of meditation.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Discuss the methods of managing stress.

Or

- (b) Explain the current practices followed by Indian organization to reduce employees stress.
- 17. (a) Explain the basic principles of time management.

Or

(b) List out and explain the techniques for conquering procrastination.

Page 5 Code No.: 5643

18. (a) What is Career plateau? Discuss about the plateau performer and organizational issues Associated with it.

Or

- (b) What is sabbatical leave? Explain about duration, restrictions and salary of sabbatical Leave.
- 19. (a) Define crisis management. Explain three stages of crisis management in detail.

Or

- (b) Giving example, explain the importance of workplace Humour.
- 20. (a) Enumerate the efforts required by an individual for self development.

Or

(b) What are the factors involved in effective decision making? Explain various models of Decision making.

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(6	pages	$\mathbf{Reg.\ No.:}$	•••••
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Code No.: 5644 Sub. Code: PBAE 4 E

MASTER OF BUSINESS ADMINISTRATION (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Fourth Semester

Business Administration - Elective

SUPPLY CHAIN MANAGEMENT

(For those who joined in July 2017-2020 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

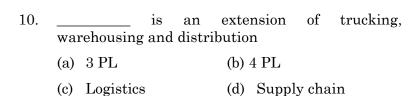
- 1. The ability of an organization to differentiate from competition and operate at a lower cost with greater profit is
 - (a) Competitive advantage
 - (b) Productivity advantage
 - (c) Value advantage
 - (d) Cost advantage

- The time and space gap between a firm's immediate material sources and its processing 2. points refers to (a) Physical distribution channel (b) Logistics channel (c) Physical supply channel (d) Supply chain refers to how close the forecast comes 3. to the actual demand level (a) Strategic fit (b) Forecast error (c) Managing demand (d) Actual demand 4. _ exhibits swings in demand pattern lasting more than a year (a) Trend component (b) Seasonal component (c) Irregular component (d) Cyclic component
- 5. The intermediaries that coordinate transportation arrangement for shippers, consignees and carriers are
 - (a) Brokers
 - (b) Freight forwarders
 - (c) Agents
 - (d) Middlemen

Page 2 Code No.: 5644

dec	decreases as a firm moves from a entralized to a centralized system.
	Service level
(b)	Overhead cost
(c)	Customer lead time
(d)	Safety stock
	ich one is the major phase of standardization o ormation technology?
(a)	Communication
(b)	Collaboration
(c)	Proprietary
(d)	All of the above
	is a significant change in interpany information systems.
(a)	Just in time
(b)	Electronic Data Interchange
(c)	Quick response
(d)	ERP
alw	is a major component of logistics had
(a)	Value added services
(b)	Transport
(c)	Inventory

Page 3 **Code No.: 5644**



PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Discuss briefly about the importance of supply chain.

Or

- (b) Write a short note on transportation in supply chain.
- 12. (a) Distinguish between the competitive and supply chain strategies.

Or

- (b) Summarize the elements in supply chain demand management.
- 13. (a) What are the characteristics of transportation?

Or

(b) Infer the key issues in routing and scheduling.

Page 4 Code No.: 5644 [P.T.O.]

14. (a) Interpret the concept of information technology in supply chain management.

Or

- (b) Highlight the type E-business in practice.
- 15. (a) List out the benefits of outsourcing.

Or

(b) Give an account of the concept 3 PLs.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Bring out the key issues in supply chain management.

Or

- (b) Elaborate in detail about the supply chain drivers.
- 17. (a) Describe the pros and cons of different methods of forecasting.

Or

(b) Elucidate the important issues in the forecasting and forecasting error.

Page 5 Code No.: 5644

18. (a) Discuss in detail about the types of inventory in a supply chain.

Or

- (b) Critically analyze the importance of an effective transportation system.
- 19. (a) Explain in detail about importance and use of information technology.

Or

- (b) Exemplify the value of E-business in different industries.
- 20. (a) Enumerate the impact of the internet on supply chain in various industries.

Or

(b) Demonstrate the merits and demerits of various methods for coping with the bull whip effect.

Page 6 Code No.: 5644

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Code No.: 5646 Sub. Code: PBAE4G

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Fourth Semester

Business Administration – Elective

PROCUREMENT AND QUALITY MANAGEMENT

(For those who joined in July 2017-2020 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. An open purchase order means
 - (a) Delivery of goods not yet completed
 - (b) Price not prescribed
 - (c) Quantum of goods is not mentioned
 - (d) All the above

2.	In a business transaction, a document issued by the buyer and authorizes a seller to provide a specified quantum of product or service at a specified price can be termed as
	(a) Quotation (b) Invoice
	(c) Inward note (d) Purchase order
3.	Following are included in the 10C's Model of supplier evaluation except
	(a) Culture (b) Cash
	(c) Convenience (d) Communication
4.	In procurement management, VMI stands for
	(a) Vendor measurement index
	(b) Vendor managed inventory
	(c) Varied management interest
	(d) Virtual measurement indictor

Items which are not in working order, outlived its

normal working life and are beyond economic

Page 2

(b) Surplus stores

(d) Unserviceable stores

Code No.: 5646

repair can be termed as

(a) Scrap stores

(c) Obsolete stores

5.

	(c)	Brisch system	(d)	Glossary system
7.	The	e PDCA cycle concept	was	developed by
	(a)	Walter A Shewhart	(b)	Joseph M. Juran
	(c)	Edwards Deming	(d)	Philip Crossby
8.	The	e Japanese term 'SEI	SO' 1	means
	(a)	Standardise	(b)	Syatemise
	(c)	Sanitise	(d)	Self-discipline
9.		e following statement cess are correct excep		relating to the QFD
	(a)	Improves customer s	satis	faction
	(b)	Promotes teamwork		
	(c)	Demotes better undemands	nders	standing of customer
	(d)	Focuses on the design	n eff	orts
10.	Per	formance benchmark	ing	is otherwise known as
	(a)	Strategic benchmarl	king	
	(b)	Competitive benchm	ark	ing
	(c)	Internal benchmark	ing	
	(d)	Functional benchma	ırkir	ıg
		Page	3	Code No. : 5646

All the following systems are used for coding goods

(b) Arbitrary system

6.

in stores except

(a) Mnemonic system

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Explain the fundamentals of ethics in purchase management.

Or

- (b) What are the five principles of negotiation behavior? Explain.
- 12. (a) Explain the key features of supplier quality survey.

Or

- (b) Explain the significance of quality control in supply chain management.
- 13. (a) What are the factors that determine the layout out of stores? Explain.

Or

- (b) Write short notes on decentralized stores with illustration.
- 14. (a) List out the objectives of 5-S housekeeping.

Or

(b) Mention some benefits of using POKA YOKE.

Page 4 Code No.: 5646
[P.T.O.]

15. (a) Give the reasons for using benchmarking.

Or

(b) List the major goals of implementing TPM.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 600 words.

16. (a) Explain the significance of purchasing.

Or

- (b) Explain the required elements of a complete purchase order.
- 17. (a) List and explain the benefits and risks of outsourcing.

Or

- (b) Explain the risks associated with online procurement for a firm.
- 18. (a) List and explain the purpose of condification in materials management.

Or

(b) Explain the advantages and disadvantages of centralized stores.

Page 5 Code No.: 5646

19. (a) Describe the 8D methodology for systematic problem solving in product and process improvement.

Or

- (b) Explain the benefits derived from Kaoru Ishikawa's 'company wide quality' concept.
- 20. (a) List the benefits and limitations of implementing BPR in a company.

Or

(b) Explain the phases of QFD process and give the benefits of using QFD.

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Code No. : 5648 Sub. Code : ZBAM 11

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

First Semester

Business Administration - Core

PRINCIPLES OF MANAGEMENT AND BUSINESS ETHICS

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. One Head One Plan is the principle of
 - (a) Division of work (b) Discipline
 - (c) Unity of Direction (d) Unity of commend

	org	anisation is		
	(a)	Directing	(b)	Staffing
	(c)	Planning	(d)	Controlling
3.	The	e premises which can	be q	uantified is
	(a)	External premises	(b)	Jangible premises
	(c)	Controllable	(d)	Uncountable
4.		nistorical series of control trend, seasonal, cyc		which is decompored variations is
	(a)	Time services analy	sis	
	(b)	Extrapolation		
	(c)	Regression Analysis	3	
	(d)	Econometric Models	3	
5.	The	e decisions whi nmitments of large in		involve long-term ment.
	(a)	Strategic	(b)	Routins
	(c)	Programmed	(d)	Organisational
6.	Gro	ouping of similar acti	vitie	s is
	(a)	Structure	(b)	Departmentation
	(c)	Span of control	(d)	Decision making

The process of filling all position in an

2.

Page 2 Code No.: 5648

7.		etween people who are neither ment nor on the same level of res.
	(a) Informal	(b) Upward
	(c) Downward	(d) Diagonal
8.	·	as inter-relationships between volume of production and

- profits is
 - (a) BEA
 - (b) Budgeting
 - (c) Management Auditing
 - (d) Survey feed back
- 9. The thing which is accurate, adequate and timely disclosure of relevant information is
 - (a) Transparency (b) Accountability
 - (c) Globalisation (d) Merit-Bases
- The long-term plan which has chosen deliberately 10. and consciously after a thorough analysis of Internal and External Environment is
 - (a) Shaved values (b) Strategy
 - (c) Structure (d) System

Page 3 Code No.: 5648

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) "Management is regarded as an art by someone, science by other" – In the light of this statement. Justify your reasons with valid explanation.

Or

- (b) Various roles demand the managers to have variety of skills" Evaluate the statement.
- 12. (a) "Planning is a rational activity" Evaluate and explain various types of multious plan.

Or

- (b) Evaluate the process of Decision making.
- 13. (a) Formal and informal organisations are not two different forms but dimensions of same organisation Bring out clearly the difference between two.

Or

(b) How the delegation takes place in an organisation?

Page 4 **Code No. : 5648** [P.T.O.]

14. (a) Make a critical study of Maslow's Theory.

Or

- (b) Analyse Mc Gregor's Theory X and Theory Y.
- 15. (a) Explain the process of Total Quality Management.

Or

(b) Explain the benefits of Code of Ethics.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) A manager plans, organises, staffs, directs and control – discuss.

Or

- (b) Explain the various levels of management.
- 17. (a) Explain the process of MBO?

Or

(b) How the forecasting techniques is classified?

Page 5 Code No.: 5648

18. (a) Analyze the factors influencing span of control.

Or

- (b) Explain the causes of line and staff conflict.
- 19. (a) Evaluate the techniques of controlling.

Or

- (b) Assess the channels of communication.
- 20. (a) Weigh the Corporate Social Responsibility on the point of stakeholders.

Or

(b) Recommend SEBI code of Corporate Governance.

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(6 pages)	Reg. No. :	•••••
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Code No.: 5649 Sub. Code: ZBAM 12

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

First Semester

Business Administration - Core

ORGANISATIONAL BEHAVIOUR

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. Organizational behavior is _____.
 - (a) a Science
 - (b) an art
 - (c) a science as well as an art
 - (d) none of the above

2.	Scor	oe of organizational	beha	vior does not include
	(a)	Leadership	(b)	Perception
	(c)	Job design	(d)	Technology
3.	An a	attitude can be influ	enced	from a person
	(a)	Congnition	(b)	Affect
	(c)	Behaviour	(d)	All of the above
4.	Valu	ues of a person		
	(a)	are core principle		
	(b)	are stable over tim	ıe	
	(c)	both (a) and (b)		
	(d)	none of the above		
5.	hum		is a per	need that motivates the achievement
	(a)	Power	(b)	Affilitation
	(c)	Achievement	(d)	All of the above
6.	Emo	otional intelligence i	s also	known as
	(a)	Emotional Quotier	nt	
	(b)	Equality		
	(c)	Value		
	(d)	Attitude		
		Page	2	Code No. : 5649

7.		first step in conflict diagnosis is to describe
	(a)	Conflict
	(b)	Disputant
	(c)	Motive
	(d)	Position
8.	Ther	re is usually source of any given lict.
	(a)	Single
	(b)	Multiple
	(c)	Sole
	(d)	Distinct
9.	Orga	anisation doesn't include
	(a)	By whom will be done
	(b)	When will be done
	(c)	What will be done
	(d)	How will be done
10.	The	following is not a principle of organization.
	(a)	Principle of exception
	(b)	Principle of balance
	(c)	Principle of complexity
	(d)	Principle of co-ordination
		Page 3 Code No. : 5649

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions choosing either (a) or (b).

Each answer should not exceed 250 words.

11. (a) Discuss the various OB Models.

Or

- (b) State the objectives of OB.
- 12. (a) Describe the Determinants of personality.

Or

- (b) How are attitude formed? Explain.
- 13. (a) Explain the characteristics of motivation.

Or

- (b) How to improve the emotional intelligence?
- 14. (a) List out the process of conflict.

Or

- (b) Bring out the advantages of group decision making.
- 15. (a) How do you manage resistance to change in the workplace?

Or

(b) What are the reasons for resistance to change?

Page 4 Code No.: 5649 [P.T.O.]

PART C — $(5 \times 8 = 40 \text{ marks})$

Answer ALL questions choosing either (a) or (b).

Each answer should not exceed 600 words.

16. (a) State the important concept of OB.

Or

- (b) Enumerate the importance of OB.
- 17. (a) Discuss the influence of personality on behavior.

Or

- (b) Explain Eight Stage approach to personality development.
- 18. (a) Elaborate the Maslow's hierarchy of needs theory.

Or

- (b) What are the types of emotional intelligence?
- 19. (a) Examine the various types of group.

Or

(b) Discuss the causes of conflict in the workplace.

Page 5 Code No.: 5649

20.	(a)	Bring out the key elements of organizational
		structure.

Or

(b) Enumerate the importance of organizational culture.

Page 6 Code No.: 5649

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Code No.: 5650 Sub. Code: ZBAM 13

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

First Semester

Business Administration - Core

MANAGERIAL ECONOMICS

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. Goods for which demand goes down when income goes up are called
 - (a) Public Goods (b) Inferior Goods
 - (c) Normal Goods (d) Private Goods

- 2. ——— shown by the upward movement along the same demand curve.
 - (a) Decrease in Demand
 - (b) Increase in Demand
 - (c) Contraction in Demand
 - (d) Extension in demand
- 3. Which of the following explains the short-run production function?
 - (a) Law of Demand
 - (b) Law of Variable Proportion
 - (c) Returns to Scale
 - (d) Elasticity of Demand
- 4. Which of the following is not a capital budgeting decision?
 - (a) Expansion Programme
 - (b) Acquisition of Long term Assets
 - (c) Replacement of an existing Asset
 - (d) Inventory control

Page 2 Code No.: 5650

- 5. If new firms enter a monopolistically competitive market, the demand curves for the existing firms will:
 - (a) Shift to the left and become more price inelastic
 - (b) Shift to the left and there will be no change in price elasticity
 - (c) Shift to the left and become more price elastic
 - (d) Shift to the right and there will be no change in price elasticity
- 6. Under which of the following forms of market structure a firm does has no control over the price of its product?
 - (a) Monopoly
 - (b) Monopolistic competition
 - (c) Oligopoly
 - (d) Perfect competition
- 7. Increase in cash reserve ratio (CRR) by the RBI will result in:
 - (a) Initially increase the supply but later on decrease automatically
 - (b) No impact on the supply of money in the economy
 - (c) Decrease the supply of money in the economy
 - (d) Increase the supply of money in the economy

Page 3 Code No.: 5650

- 8. Understanding the business cycle is important for business managers because ————
 - (a) They affect the demand for their products
 - (b) They affect their profits
 - (c) To frame appropriate policies and forward planning
 - (d) All the above
- 9. Which one of the following has benefited least because of globalisation in India?
 - (a) Agriculture Sector (b) Industrial Sector
 - (c) Service Sector (d) Secondary Sector
- 10. Floating exchange rate is determined by
 - (a) Mutual consultations between countries
 - (b) Banking System
 - (c) Government
 - (d) Market Forces

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Define Law of Demand. What are its exceptions?

Or

(b) Explain 'Equi-Marginal Concept'.

Page 4 Code No.: 5650

[P.T.O]

12. (a) Discuss the different steps involved in the capital budgeting process.

Or

- (b) Write a brief note on 'Opportunity Cost'.
- 13. (a) Narrate the main features of Monopolistic Competition.

Or

- (b) What is market penetration?.
- 14. (a) Analyse the effects of inflation on business.

Or

- (b) Define Monetary Policy and explain the objectives of Monetary Policy.
- 15. (a) Summarise the arguments against the operations of MNCs on the Indian Economy.

Or

(b) Enumerate the principal items in the balance of payments of a country.

Page 5 Code No.: 5650

PART C — $(5 \times 8 = 40 \text{ marks})$

- Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.
- 16. (a) Discuss the role of Managerial Economist in modern business management.

Or

- (b) Why does a demand curve slope downwards to the right?
- 17. (a) State and explain the Law of Returns to Scale.

Or

- (b) Discuss the nature of the short-run and longrun cost curves. Why is the long-run cost curve flatter than the short-run curve?
- 18. (a) Explain the Pricing over the Life Cycle of a product.

Or

(b) Analyse price arid output determination under price leadership by a dominant firm.

Page 6 Code No.: 5650

19. (a) Explain the various concepts of national income in detail.

Or

- (b) "The Trade cycle is a purely monetary phenomenon." Discuss.
- 20. (a) How can an unfavourable balance of payments be corrected? Explain in brief.

Or

(b) Examine the impact of globalization on the (i) External sector and (ii) Indian enterprises.

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Reg. No.:

Code No.: 5651 Sub. Code: ZBAM 14

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

First Semester

Business Administration — Core

QUANTITATIVE TECHNIQUES

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A —
$$(10 \times 1 = 10 \text{ marks})$$

Answer ALL questions.

Choose the correct answer:

- - (a) onto
- (b) one-one
- (c) sequence
- (d) series
- 2. The second derivative of $3x^2$ is ———
 - (a) 6x

(b) 6

(c) 3x

(d) 5x

syste			ous components in a circle then it is called -
	line	(b)	bar
(c)	pie	(d)	histogram
The	variance of the	bine	omial distribution is
(a)	npq	(b)	np
(c)	p(1-p)	(d)	1-р
The	mean of the	Pois	sson distribution is
(a)	m+1	(b)	npq
(c)	m	(d)	1-р
	hypothesis is false		our test accept, then it
(a)	Type II	(b)	Type
(c)	Type III	(d)	Type IV
	change in two vari		s in opposite direction
(a)	positive	(b)	skwed
(c)	negative	(d)	kurtosis

Page 2 Code No.: 5651

			re means is calle
(a)	ANOVA	(b)	correlation
(c)	test of significa	ance (d)	none
The -	in	dex mea	sures change in tot
mone	etary worth.		
(a)	value	(b)	under
(c)	index	(d)	time series
	•		used to determine over lime is call-

- (a) probability (b) index
 - (c) time series (d) data collection

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions by choosing either (a) or (b).

11. (a) Find the elasticity of supply function $x = 2p^2 + 5 \, .$

Or

Page 3 **Code No.: 5651**

(b) Find the product of the matrices A and B if

$$A = \begin{pmatrix} 3 & 1 \\ 2 & 4 \\ 7 & 4 \end{pmatrix} \text{ and } B = \begin{pmatrix} 8 & 0 & 5 \\ 3 & 2 & 1 \end{pmatrix}.$$

12. (a) Determine the probability of drawing either an ace or a heart in a well shuffled deck of playing cards.

Or

(b) A hundred companies in a state declared dividend as given below. Calculate the variance assume that the company declares 8% dividend falls in class 8–16.

Dividend: 0-8 8-16 16-24 24-32 32-40

No. of companies: 30 60 80 20 10

13. (a) A book containing 100 misprints distributed randomly through out its 100 pages. What is the probability that a page observed at random contains at least 2 misprints?

Or

(b) The mean of a binomial distribution is 4 and s.d is $\sqrt{3}$ then calculate n, p and q.

Page 4 **Code No.: 5651** [P.T.O.]

Or

(b) A company got the following figure from its past records. Find the regression line of Y on X. What is the estimated revenue when 9 lakhs is spent on a day

X Amount spend: 3 4 4 6 8

Y revenue: 4 5 6 8 10

15. (a) Write about four kinds of variation in time series.

Or

(b) Write about types of index numbers.

PART C — $(5 \times 8 = 40 \text{ marks})$

Answer ALL questions choosing either (a) or (b).

16. (a) Find the inverse of the matrix $\begin{pmatrix} 1 & 1 & 1 \\ 1 & 2 & -3 \\ 2 & -1 & 3 \end{pmatrix}.$

Or

(b) Find the maxima and minima for the function $y = 2x^3 + 3x^2 - 36x + 16$.

Page 5 Code No.: 5651

17. (a) Assume that we have one box containing 10 balls distributed as follows:

Three are coloured and dotted.

One is coloured and striped.

Two are Gray and dotted.

Four are Gray and striped. Suppose someone draws a coloured ball from the box. What is the probability that it is dotted? What is the probability it is striped?

Or

- (b) Calculate the mean deviation about mean for the data 12, 23, 80, 35, 43, 72, 59, 100, 53, 133.
- 18. (a) From a box containing 100 transistors in which 20 are defective and suppose 10 are selected from that box then find the probability that
 - (i) all 10 are good
 - (ii) all 10 are defective
 - (iii) at most 3 are defective
 - (iv) at least one is defective

Or

(b) Explain the steps involved in testing of hypothesis.

Page 6 Code No.: 5651

19. (a) Calculate the rank correlation coefficient for the following data of ranks of two tests given to the candidates for Maths and Statistics for Managers.

Test I:92 89 87 86 83 77 71 Test II: 86 83 91 77 52 68 85

 $Test \ I: \qquad 63 \qquad 53 \qquad 50$

Test II: 82 37 57

Or

(b) The following data relate to marks obtained by 250 students in Maths and Science. The coefficient of correlation between marks in the subjects is +.8 Find the two regression equation and estimate the marks obtained by a student in Science who secured 50 marks in Maths

Subject Average S.d Maths 48 4 Science 55 5

Page 7 Code No.: 5651

20. (a) Explain cyclical variation with suitable example.

Or

(b) Calculate the index numbers keeping 1980 as base year

Year 1980 1985 1990 1995 Number 9.3 6.5 9.6 10.1

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Code No.: 5652 Sub. Code: ZBAM 15

M.B.A.(CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

First Semester

Business Administration – Core

ACCOUNTING FOR MANAGERS

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. The Profit made by a concern during the past one year would be the capital increased by Rs.40,000 and drawing amounted to Rs.10,000
 - (a) 40,000
- (b) 30,000
- (c) 50,000
- (d) 10,000

2.	Interest on drawing is			
	(a)	expenditure for the	business	
	(b)	Income to proprieto	or	
	(c)	Gain for the busine	ess	
	(d)	None of the above		
3.	Over	head cost is the tota	ıl of	
	(a)	All indirect cost		
	(b)	All direct cost		
	(c)	Direct and indirect	costs	
	(d)	Specific cost		
4.	Indir	ect material scrap i	s adjusting along with	
	(a)	Prime cost	(b) Works cost	
	(c)	In P & L a/c	(d) In trading a/c	
5. An estimated cost per un enables the company to ach operating income is classific			achieve its per unit target,	
	(a)	Target operating in	icome per unit	
	(b)	Target cost per uni	t	
	(c)	Total current full c	ost	
	(d)	Total cost per unit		

Page 2

Code No.: 5652

6.	Acti	vity based costing
	(a)	Uses a plant – wide overhead rate to assign overhead
	(b)	is not expensive to implement
	(c)	Typically applies overhead costs using direct labour-hours

- (d) uses multiple activity rate
- 7. A flexible budget is
 - (a) Budget for difference capacity levels
 - (b) Budget for different department
 - (c) Budget for receipts and payments
 - (d) None of the above
- 8. Consumption of raw material is based on
 - (a) Sale
- (b) Production
- (c) Cash
- (d) Market
- 9. Variance analysis involves
 - (a) dividing variance according to causes
 - (b) fixing responsibility for loss
 - (c) Identify gains in working
 - (d) None of the above

Page 3 Code No.: 5652

- 10. Standard hour represents
 - (a) Time taken by workers for production
 - (b) Expected number of hours the factory should work
 - (c) output of different kinds expressed in terms of hours
 - (d) focused on working hours

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b).

11. (a) Differentiate Journal from Ledger.

Or

(b) Salqain Mustaq of Karachi is not an expert in accounting. He prepared the following trial balance. You are requested to correct it prepare a corrected trial balance

S.No	Name of the Account	L.F.	Debit Balance Rs.	Credit Balance
1	Capital		-	15,560
2	Sales		-	27,560
3	Sales Return		-	980
4	Drawings		5,640	-
5	Sundry Debtors		-	5,300
6	Freehold premises		7,410	-
7	Purchases		12,680	-
8	Returns outwards		2,640	-
			~ -	<u>-</u>

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S.No	Name of the Account	L.F.	Debit Balance Rs.	Credit Balance
9	Loan form sharma		-	2,500
10	Sundry Creditors		5,280	-
11	Administration Expenses		7,840	-
12	Cash in hand		1,420	-
13	Bills payable		1,000	-
14	Wages		5,980	-
15	Opening stock		-	2,640
16	Factory expenses		4,650	-
			54,540	54,540

12. (a) Examine the purpose of cost accounting

Or

(b) Srikar and Co., produces a product through two processes 'J' and 'K. Prepare the process accounts front the following details relating to march 2007.

	${\bf Process}\ {\bf J}$	${\bf Process}\; {\bf K}$
	Rs.	Rs.
Material	45,000	15,000
Labour	60,000	25,000
Chargeable Expenses	5,000	10,000

The overheads amounting to Rs. 17,000 are to be apportioned on the basis of labour.

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13. (a) Describe the main advantages of Target costing.

Or

- (b) Examine the scope of Stores Management.
- 14. (a) Illustrate prerequisites and pitfalls in forecasting.

Or

(b) Draw up a flexible budget for production at 75% and 100% capacity on the basis of the following data for a 50% activity

Particulars	Per unit
	Rs.
Materials	100
Labour	50
variable expenses (direct)	10
Administrative expenses (50%Fixed)	40,000
Selling and Distribution expenses (60% fixed)	50,000
present production(50% activity)	1,000 units

15. (a) Discuss the various steps involved in standard costing.

Or

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(b) Calculate the material mix variance from the following Material.

Material	Standard	Actual
A	90 units at Rs.12 each	100 units at Rs.12 each
В	60 units at Rs.15 each	50 units at Rs.16 each
P	PART C — $(5 \times 8 = 40)$	marks)

Answer ALL the questions Choosing either (a) or (b).

16. (a) The following are the ledger balances extracted from the books of weifa

	Rs.		Rs.
Weifa's capital	50,000	Sales	3,01,000
Bank overdraft	8,400	Return inwards	800
Furniture	5,200	Discount (cr)	800
business Premises	40,000	Taxes and Insurance	4,000
Creditors	26,000	General Expenses	8,000
Opening Stock	44,000	Salaries	18,000
Debtors	36,000	Commission allowed	4,400
Rent from tenants	2,000	carriage on purchases	3,600
purchases	2,20,000	Provision for doubtful debts	1,000
		Bad debts written off	1,600

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Adjustments

- (i) Stock on hand on 31.12.1995 was estimated as Rs.40,120
- (ii) Write off depreciation on business premises Rs.600 and furniture's Rs. 520
- (iii) Make a provision of 5% on detors for bad And Doubtful debts
- (iv) Allow interest on capital at 5% and carry forward Rs. 1,400 for unexpired insurance. Prepare final accounts for the year ended 31.12.1995

Or

(b) A second hand machine was purchased on 1-1-90 for Rs.30,000 and repair charges amounted to Rs60,000. It was installed at a cost Rs. 4,000. On 1 st July 1991, another machine was purchased for Rs.26,000. On 1st July 1992 the first machine was sold for Rs.30,000. On the same day. One more machine was bought for Rs.25,000. On 31-12-92, the machine bought on 1 st July 1991 was sold for Rs.23,000. Accounts are closed every year on 31 st December. Depreciation is written off at 15% per annum. Prepare the machinery A/c for 3 years ending 31-12-92.

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17. (a) Ramsons Ltd. Produces a product which goes through three processes A, B AND C before it is finished and sent to the godown for distribution. From the following details. ascertain the cost of the product at the end of each stage of production.

Particulars	Process A P	rocess B P	rocess C
	Rs.	Rs.	Rs.
Raw Material	10,000	-	-
Other Direct Materials	30,000	20,000	10,000
Direct Wages	10,000	20,000	30,000
Overheads	10,000	8,000	20,000
Output in Units	15,000	14,000	17,000
Opening Stock (Units from Previous process)	-	6,000	5,000
Closing Stock (units from previous process)	-	5,000	1,000

Or

(b) From the following information, prepare a cost sheet for the month of December 2010.

Particulars Rs.

Stock on hand 1 st Dec 2010

Raw materials 25,000 Work-in-progress 8,200

Page 9 Code No.: 5652

Particulars	Rs.
Finished goods	17,300
Raw materials consumed during Dec.2010	21,000
Works cost for the month (After adjusting Work in Progress)	48,400
Cost of Production of goods sold	53,200
Purchase of Raw Materials	21,900
Carriage on purchases	1,100
Sale of finished goods	72,300
Direct Wags	17,200
Direct Expenses	1,200
Factory overheads	9,100
Administration overheads	3,200
Selling and Distribution overheads	4,200

18. (a) Describe the key features of target costing.

Or

- (b) "Store Management is very important to Management Skill" Justify.
- 19. (a) The cost of an article at a capacity level of 10,000 units is given under A below. For a variation in capacity above or below this level, the individual expenses vary as indicated in B below:

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Particulars	A (Rs.)	В	
Materials Cost	50,000	100%	Varying
Labour Cost	30,000	100%	"
Power	3,000	80%	"
Repair and Maintenance	3,500	80%	"
Stores	2,000	100%	"
Inspection	800	25%	"
Depreciation	10,000	100%	"
Administration overhead	3,600	25%	"
Selling overhead	4,500	50%	"
Total	1,07,400		
Cost per unit	10.74		

Find out the unit cost of the product under each individual expense at production levels of 8,000 units and 12,000 units.

Or

- (b) Illustrate the Zero base Budgeting concept
- 20. (a) The standard mix of product A2 is as following:

Kgs Material Price per kg (Rs)

45 X 6.00
25 Y 4.50
30 Z 9.50

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The standard loss in production is 10% of input. There is no scrap value. Actual production for a month was 7,425 Kgs. of A2 from 80 mixes. Actual consumptions and purchases of material during the month were.

Kgs	Material	Price per Kg(Rs.)
4,200	X	6.50
1,700	Y	4.50
2,600	${f Z}$	9.75

You are required to calculate the following variances for presentation to the management Material Cost Variance, Material Price Variance, material Mix Variance, Material Yield Variance.

Or

(b) The following information relates to the manufacturing process of a company:

Number of employees : 200 Weekly hours worked : 40

Standard Wage rate : 0.50 per hour Standard output : 250units per hour

During the first week of February four employees were paid at 0.45 per hours and two employees at 0.55 per hour, the rest were paid at standard rates. Idle time is one hour per employee. Actual output was 10,250 articles. Calculate labor variance.

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M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Second Semester

Business Administration - Core

HUMAN RESOURCE MANAGEMENT

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. _____ comprises of the factors which affect an organization's human resources from inside the organization's boundaries.
 - (a) External environment
 - (b) Internal environment
 - (c) Political environment
 - (d) Legal environment

is the process of identifying and
reporting investments made in the human resources of an organization that are presently
unaccounted for in the conventional accounting
practice.
(a) Human resource planning
(b) Human resource audit
(c) Human resource accounting
(d) Human resource policy
is a process to discover the sources of man power to meet the requirements of the staffing schedule.
(a) Job analysis
(b) Job description
(c) Recruitment
(d) None of the above
is the process of determining human requirements and the means for meeting those requirements in order to carry out the integrated plan of the organization
(a) Budget
(b) Human resource planning
(c) Target
(d) Human programme

Page 2 **Code No.: 5653**

	is a process of learning a sequence of grammed behavior.
	Performance appraisal
	Induction
` /	
` ′	Training Job analysis
	is a process of improving employees' ting competencies and skills and developing er ones to support the organization's goals.
(a)	Employee development
(b)	Employee training
(c)	Forecasting HR requirement
(d)	Performance evaluation
resp	is advancement of an employee to a er job — better in terms of greater consibility, more prestige or status and eased rate of salary.
(a)	Promotion (b) Transfer
(c)	Separation (d) de-promotion
	is a process of evaluating an loyee's performance of a job in terms of its airements.
(a)	Job evaluation
<i>(</i> 1.)	Performance appraisal
(b)	
` ,	Recruitment
(c)	Recruitment Selection

9.		is any dissatisfaction of injustice in nection with one's employment situation that is ught to the notice of the management.		
	(a)	Discipline (b) Redress		
	(c)	Amenities (d) Grievance		
10.	The concept of workers participation in management is based on			
	(a)	Labor approach		
	(b)	Management approach		
	(c)	Human relation approach		
	(d)	Worker approach		
		PART B — $(5 \times 5 = 25 \text{ marks})$		
		ver ALL questions, choosing either (a) or (b). ach answer should not exceed 250 words.		
11.	(a)	Narrate the HR challenges in IT industry.		
	Or			
	(b)	What are the objectives of human resource accounting?		
12.	(a)	Explain the various types interview.		
		Or		
	(b)	What are the various external sources of recruitment?		
		Page 4 Code No.: 5653		
		[P.T.O.]		

13. (a) Describe the needs for training.

Or

- (b) Distinguish between training and development.
- 14. (a) What are the types of promotion?

Or

- (b) Write a short on the forms of separation.
- 15. (a) What are the reasons for employees to join Trade Unions?

Or

(b) Describe the causes of poor industrial relations.

PART C — $(5 \times 8 = 40 \text{ marks})$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Explain the scope of human resource management?

Or

(b) What is human resource audit and discuss about the process of human resource audit.

Page 5 Code No.: 5653

17. (a) Explain the steps in human resource planning process.

Or

- (b) What are the techniques for forecasting human resource? Explain in detail.
- 18. (a) What is training? Explain about the training process.

Or

- (b) Define self-development and explain the stages of self-development.
- 19. (a) Discuss promotion by seniority Vs. promotion by merit.

Or

- (b) Narrate the steps in grievance handling procedure.
- 20. (a) Elucidate the various forms of industrial disputes.

Or

(b) List out and explain the factors affecting industrial relations.

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Code No. : 5654 Sub. Code : ZBAM 22

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Second Semester

Business Administration - Core

FINANCIAL MANAGEMENT

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. Time value of money indicates that _____
 - (a) A unit of money obtained today is worth more than a unit of money obtained in future
 - (b) A unit of money obtained today is worth less than a unit of money obtained in future
 - (c) There is no difference in the value of money obtained today and tomorrow
 - (d) None of the above

2.	The cost of retained earnings is equal to -
	(a) Cost of equity to be issued
	(b) Cost of internal equity
	(c) Rate of dividend expected to declared
	(d) Dividend pay-out ratio
3.	————— is a type of security where ownership of the company can be represented.
	(a) Equity share (b) Debenture
	(c) Mutual funds (d) Bonds
4.	The measurement of percentage change in taxable profit on account of percentage change in operating profit is
	(a) Operating Leverage
	(b) Composite leverage
	(c) Financial Leverage
	(d) Trading on Equity
5.	Capital Budgeting decisions are based on:
	(a) Incremental cash flows
	(b) Incremental profit
	(c) Incremental Assets
	(d) Decremental Assets

Page 2 Code No.: 5654

6.	Which of the following is not a relevant cost in capital budgeting?
	(a) Sunk cost
	(b) Opportunity cost
	(c) Allocated overheads
	(d) Both (a) and (c)
7.	Issue of shares for the amount due to the shareholders by way of dividend is known as
	(a) Cash dividend
	(b) Stock dividend
	(c) Property dividend
	(d) Bond dividend
8.	is an objective of cash management.
	(a) Minimizing cost for short-term borrowing
	(b) Financial leverage
	(c) Size of firm
	(d) Requirements of investors
9.	Financial statements of a company include:
	(a) Balance Sheet
	(b) Profit and Loss Account
	(c) Cash Flow Statement
	(d) All the above
	Page 3 Code No.: 5654

- 10. Most commonly used tools for financial analysis are:
 - (a) Horizontal analysis
 - (b) Vertical Analysis
 - (c) Ratio Analysis
 - (d) All the above

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b).

11. (a) An investor holds a debenture of ₹100 carrying a coupon rate of 12% p.a. The interest is payable half-yearly on 30th June and 31st December every year. The maturity period of the debenture is 6 years and it is to be redeemed at a premium of 10%. The investor's required rate of return is 14% p.a. Compute the value of the debenture.

Or

- (b) A Company has 15 percent perceptual debt of ₹1,00,000. The tax rate is 35 percent. Determine the cost of capital (before tax as well as after tax) assuming the debt is issued at (i) par, (ii) 10 percent discount, and (iii) 10 per cent premium.
- 12. (a) Describe the features of equity share capital.

Or

(b) Briefly explain the various types of leverage.

Page 4 **Code No.: 5654** [P.T.O.]

13. (a) A limited company is considering investing in a project requiring a capital outlay of ₹ 2,00,000. Forecast of annual income after depreciation but before tax is as follows:

Years	₹
1	1,00,000
2	1,00,000
3	80,000
4	80,000
5	40,000

Depreciation may be taken as 20% on original cost and taxation at 50% of net income. Calculate Rate of Return on original investment.

Or

- (b) Describe the fallout of capital rationing.
- 14. (a) What are the forms of dividend policy?

Or

- (b) List out the advantages of adequate working capital.
- 15. (a) State the purpose of financial statement analysis.

Or

(b) What are the advantages of the financial forecasting?

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PART C — $(5 \times 8 = 40 \text{ marks})$

Answer ALL questions, choosing either (a) or (b).

16. (a) What are the techniques of time value of money? Explain.

Or

(b) X Ltd. has the following capital structure on 31st March, 2007:

	₹ in Lacks
Equity Share Capital (20,000 equity shares)	40
16% Preference Share Capital	10
14% Debentures	30
Total	80

The company pays dividends @ of 10%

You are required to:

- (i) Compute a weighted average cost of capital based on the existing capital structure.
- (ii) Compute a new weighted average cost of based on the company raises an additional ₹ 20 lacks debt by issuing 15% debentures.
- 17. (a) Explain the various theories of capital structure.

Or

Page 6 Code No.: 5654

(b) Calculate operating leverage, financial leverage and combined leverage from the following information: -

Installed capacity (units): 12,000

Actual Production and Sales (units): 8,000

Selling price per unit (\mathfrak{T}) 15 and Variable Cost per unit (\mathfrak{T}) 10.

Fixed cost (₹) Situation X: 10,000, Y: 20,000 and Z: 30,000

Assume that the capital structure consists of ₹ 50,000 equity and ₹ 50,000 Debt. Cost of Debt is 12%.

18. (a) No project is acceptable unless the yield is 10%. Cash inflows of a certain project alongwith cash outflows are given below:

Years	Outflows	Inflows
0	1,50,000	
1	30,000	20,000
2		30,000
3		60,000
4		80,000
5		30,000

The Salvage value at the end of the 5th year is Rs. 40,000. Calculate net present value.

Note:

P.V. Factor at 10% : Year-1 : 0.909, Year-2 : 0.826, Year 3 : 0.751, Year-4 : 0.683,

Year-5: 0.621.

Or

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(b) For each of the following projects compute
(i) pay-back period (ii) post pay-back
profitability and (iii) post-back profitability
index:

Project-A Initial outlay ₹50,000

Annual cash inflow (After tax but before depreciation) ₹10,000

Estimated Life 8 years

Project-B Initial outlay ₹50,000

Annual cash inflow (After tax but before depreciation)

depreciation)

First Three years ₹15,000

Next Five years ₹5,000 Estimated Life 8 years

Salvage ₹8,000

19. (a) Explain the various dividend theories with related assumptions and criticisms.

Or

- (b) Critically evaluate the dimensions of receivable management.
- 20. (a) Explain the techniques of financial forecasting.

Or

(b) Critically evaluate the techniques of cost control.

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M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Second Semester

Business Administration — Core

PRODUCTION AND LOGISTICS MANAGEMENT

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL the questions.

Choose the correct answer:

- 1. It involves anticipating bottlenecks in advance and identifying steps that will ensure a smooth flow of production.
 - (a) Production planning
 - (b) Production control
 - (c) Production audit
 - (d) Aggregate planning

- 2. Which layouts is suited to job production?
 - (a) Process layout
 - (b) Product layout
 - (c) Fixed position layout
 - (d) Plant layout
- 3. 'Value' for value engineering and analysis purposes is defined as
 - (a) Purchase value (b) Saleable value
 - (c) Depreciated value (d) Function/cost
- 4. Work study comprises following main techniques
 - (a) Time study and work measurement
 - (b) Method study and time study
 - (c) Method study and work measurement
 - (d) Method study and job evaluation
- 5. The warehousing function that combines the logistical flow of several small shipments to a specific market area is
 - (a) Break bulk function
 - (b) Consolidation function
 - (c) Stockpiling function
 - (d) Operational function

Page 2 Code No.: 5656

make provisions for it, is known as (a) Planning (b) Forecasting (c) Assessment (d) Scheduling. 7. The disadvantage of product layout is (a) High initial investment for the specialized facilities (b) Skilled labours to operate machines (c) Production time is longer (d) High cost of inspection 8. Material handling and plant location is analysed (a) Gantt chart (b) **Travel Chart** (c) Bin chart Emerson chart (d) 9. Statistical Quality Control is based on the theory of (a) Quality (b) Statistics (c) Probability

The act of assessing the future production and

6.

(d)

Operations research

Page 3

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- 10. Vendor rating is rating the performance of
 - (a) Manufacturers
 - (b) Customers
 - (c) Distributors
 - (d) Suppliers

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b).

Each answer should not exceed 250 words.

11. (a) What are the characteristics of modem production and operations functions?

Or

- (b) Write short notes on plant location.
- 12. (a) Write a short note on Lean production system.

Or

(b) Discuss the advantages and disadvantages of various aggregate planning methods.

Page 4 **Code No.: 5656** [P.T.O.]

13. (a) Write the principles of material management.

Or

- (b) Explain how to prevent machinery breakdowns which interrupt regular production?
- 14. (a) How can TQM facilitate the modern view of operations management?

Or

- (b) What are control charts? How can they be used to control quality?
- 15. (a) Explain the components of supply chain management.

Or

(b) Why is vendor management important and list its benefits.

Page 5 **Code No.: 5656**

PART C — $(5 \times 8 = 40 \text{ marks})$

Answer ALL questions, choosing either (a) or (b).

Each answer should not exceed 600 words.

16. (a) Critically examine the nature and scope of production and operations management.

Or

- (b) Describe the determinants of demand and brief the process of demand forecasting.
- 17. (a) "Product layout is better than process layout." Comment.

Or

- (b) Elaborate various functions carried out under production planning and control and their purpose in brief.
- 18. (a) Discuss the principles and structure of Materials Requirement Planning (MRP).

Or

(b) Elaborate ABC and VED techniques of selective inventory control.

Page 6 Code No.: 5656

19. (a) Enumerate the concepts of quality, quality control and statistical quality control (SQC).

Or

- (b) Evaluate the ideology of TQM and the steps involved in implementing zero defect programme.
- 20. (a) Compare and contrast intermodal with multimodal transportation.

Or

(b) Examine the bullwhip effect in supply chain management.

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M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Second Semester

Business Administration - Core

RESEARCH METHODOLOGY

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. Action research means
 - (a) A longitudinal research
 - (b) An applied research
 - (c) A research with socio economic objective
 - (d) A research initiated to solve an immediate problem

2. Research design is

- (a) A way of conducting research that is not grounded in theory
- (b) The choice between using qualitative or quantitative methods
- (c) A frame work for every stage of the collection and analysis of data
- (d) The style in which you present your research findings, e.g. a graph
- 3. The term 'external validity' is concerned with
 - (a) The question of whether the results of a study can be generalized beyond the specific research context
 - (b) Whether the research question is judged to be a good research question by those outside the study
 - (c) The question of whether or not social scientific findings are applicable to people's every day, natural social settings.
 - (d) An ambiguous concept whose meaning depends on how it is defined
- 4. Likert scales are criticized because
 - (a) They can not be analyzed
 - (b) They restrict participant answers
 - (c) They are too difficult to complete
 - (d) They are too qualitative

Page 2 Code No.: 5657

- 5. A primary data collection method that involves tracking behaviour over a period of time is called
 - (a) Browsing
- (b) Observation
- (c) Sampling
- (d) Testing
- 6. Which one of the following is the main problem with using non-probability sampling techniques?
 - (a) the expense
 - (b) The results are never representative
 - (c) Human judgment error
 - (d) Informants can refuse to participate
- 7. A hypothesis which develops while planning the research is
 - (a) Null-hypothesis
 - (b) Working hypothesis
 - (c) Relational hypothesis
 - (d) Descriptive hypothesis
- 8. Which of the following best describes qualitative data analysis?
 - (a) It is an ongoing, cyclic process integrated into all phases of research
 - (b) It is begun after all data has been collected
 - (c) It is an awkward, haphazard process
 - (d) It builds from abstraction to specific, concrete examples

Page 3 Code No.: 5657

9. The first page of the research report is
(a) Appendix (b) Bibliography
(c) Index (d) Title page
10. A research report is a formal statement of
(a) Research process (b) Research problem
(c) Data collection (d) Data editing

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Why research is important?

Or

- (b) Identify the errors in research process.
- 12. (a) Write short notes on "Likert type Scales"

Or

- (b) Highlight the characteristics of good scaling measuring instrument.
- 13. (a) Difference between questionnaires and schedules.

Or

(b) Why sampling is essential?

Page 4 **Code No.: 5657** [P.T.O.]

14. (a) Write short notes on invariate analysis?

Or

- (b) Explain qualitative data analysis.
- 15. (a) How will you differentiate oral from written reports?

Or

(b) What are the different kinds of plagiarism?

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Explain the various types of research with suitable examples from the business management point of view.

Or

- (b) Briefly explain the techniques involved in defining a research problem with an example.
- 17. (a) Explain the different scaling techniques with example.

Or

(b) Synthesis the guidance to be followed in survey instrument development.

Page 5 Code No.: 5657

18. (a) Discuss the sources available to the researcher to collect primary data.

Or

- (b) Elaborate the sampling techniques.
- 19. (a) How will you test the hypothesis?

Or

- (b) Analyze the multivariate techniques.
- 20. (a) Draw the structure of a research report.

Or

(b) Draw a research report for the topic "Integration of Mobile Apps into education".

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M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Third Semester

Business Administration - Core

BUSINESS ENVIRONMENT AND LAW

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. Which of the following is not a component of the Balance of Payments?
 - (a) Real account (b) Current account
 - (c) Capital account (d) None of the above

		ith which	l as "the forces, factors the business man has jectives".
(a)	Business Envi	ironment	
(b)	Joint family s	ystem	
(c)	Religious grou	ıp	
(d)	Traditional va	lues	
gov	ernment for	regulati	ncedures laid down by ng, developing and takings in the country.
(c)	Import of tech	nology	
` /	Indigenous tee	0.	
ma: gov	refe	rs to the	transfer of ownership, rolling rights from authorities to private
(a)	Disinvestmen	t (b)	State policy
(c)	Tax reforms	(d)	Privatization
		Page 2	Code No. : 5658

- 5. ——— defined as those obligations a firm has to the society in which it operates.
 (a) Social responsibility
 (b) Business ethics
 (c) Business values
 (d) Standard of living
- 6. generally includes actions to reduce the amount of energy end use.
 - (a) Energy efficiency
 - (b) Energy Conservation
 - (c) Energy resources
 - (d) All of Poverty Alleviation
- 7. What cannot be patented in India?
 - (a) Computer program
 - (b) Scientific theory
 - (c) Mathematical methods
 - (d) All of the above
- 8. Following person/persons are entitled to apply for patents
 - (a) A person claiming to be first inventor of the invention
 - (b) A Legal representative of the first inventor of the invention (if he deceased)
 - (c) Any person who is the assignee of the first inventor of the invention
 - (d) All of the above

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	to a	an offer.		
	(a)	Offer	(b)	Acceptance
	(c)	Competency	(d)	Illegality
10.		-		nployed by, and acting original agent in the
	(a)	Sub-agent	(b)	General agent
	(c)	Substituted agent	(d)	Co-agent
		PART B — (5 \times	5 = 2	25 marks)
-		ver ALL questions, cl ach answer should n		
11.	(a)	Illustrate the environment.	feat	cures of business
		Oı	r	
	(b)	Express the major development.	indi	cators of an economic
12.	(a)	Briefly explain the	objec	tives of MRTP Act.
		Oı	r	
	(b)	Describe the feat Management Act.	ıres	of Foreign Exchange
		Page	e 4	Code No. : 5658 [P.T.O]

is the act of assenting by the offeree

13. (a) State the benefits of Corporate Governance.

Or

- (b) Distinguish between energy conservation and energy efficiency.
- 14. (a) Explain the major provisions of the Patents Act 1970.

Or

- (b) Illustrate the objectives of copyright act, 1957.
- 15. (a) Describe the various classification of contracts.

Or

(b) State the essential characteristics of partnership.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Explain the various types of business environment.

Or

(b) Illustrate the history of Economic Planning in India.

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17. (a) What are the various objectives of Fiscal Policy? Explain in detail.

Or

- (b) Examine the forms of privatization.
- 18. (a) Elucidate the different mode of technology transfer.

Or

- (b) Explain the principles of business ethics.
- 19. (a) Explain the types of custom duties and customs duty calculations.

Or

- (b) Critically evaluate the procedure of patent.
- 20. (a) Elucidate the rights of partners in a partnership firm.

Or

(b) Illustrate the modes to create the contract of agency.

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$\begin{array}{c} \text{M.B.A. (CBCS) DEGREE EXAMINATION,} \\ \text{NOVEMBER 2022.} \end{array}$

Third Semester

Business Administration - Core

OPERATIONS RESEARCH

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. In operations research are prepared for situations.
 - (a) Mathematical models
 - (b) Physical models diagrammatic
 - (c) Diagrammatic models
 - (d) All the above

2. A feasible solution to a linear programming problem -(a) Must satisfy all the constraints of the problem simultaneously (b) Need not satisfy all of the constraints, only some of them (c) Must be a corner point of the feasible region (d) Must optimize the value of the objective function 3. Which of the following methods is used to verify the optimality of the current solution of the transportation problem? (a) Least cost method (b) Vogel's approximation method (c) Modified distribution method (d) All of the above 4. The Assignment Problem is solved by (a) Complex method (b) Graphical method (c) Vector method (d) Hungarian method 5. The longest path in the network diagram is called — path. (a) Best (b) Worst (c) Sub-critical (d) Critical Code No.: 5659 Page 2

	(a)	Activity oriented	(b)	Event orient	ed
	(c)	Time oriented	(d)	Resource ori	ented
7.	Ga	me theory models ar	re clas	ssified by the	
	(a)	Number of players			
	(b)	Sum of all payoffs			
	(c)	Number of strategi	ies		
	(d)	All of these			
8.	EO	Q is that order total inve	-	-	result in
	(a)	Maximum	(b)	Minimum	
	(c)	Carrying	(d)	Average	
9.	Sel	ect the valid reasons	s for ı	ısing simulati	on
	(a)	Relationship bet	ween	the varia	ables is
	(b)	Optimized solution	ıs are	obtained	
	(c)	Conduct experime real system	nts w	rithout disrup	oting the
	(d)	All the above			
		Pag	e 3	Code No	o.: 5659

CPM is

6.

- 10. Decision theory is concerned with
 - (a) Methods of arriving at an optimal decision
 - (b) Selecting optimal decision in a sequential manner
 - (c) Analysis of information that is available
 - (d) All of these

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) A firm manufactures two types of products A and B and sells them at a profit of Rs. 2 on type A and Rs. 3 on type B. Each product is processed on two machines M₁ and M₂. Type A requires 1 minute of processing time on M₁ and 2 minutes on My Type B requires 1 minute on M₂ 1 minute on M₂. Machine M₁ is available for not more than 6 hours 40 minutes while machine M₂ is available 2 hours during any working day. Formulate the problems as a LPP so as to maximize the profit.

Or

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(b) Construct the dual of the LPP:

Subject to

From

Min
$$z = 4x_1 + 6x_2 + 18x_3$$

$$x_1 + 3x_2 \ge 3$$

$$x_2 + 2x_3 \ge 5$$

and $x_1, x_2, x_3 \ge 0$.

12. (a) Solve the transportation problem:

From

В A C Availability

1

50 30 220

Ι

II90 45 170 3

III 250 200 50 4

Requirement 4 2 2

Or

(b) Solve the Assignment problem:

ABCD

I 1 4 6 3

II 9 7 10 9

III 4 5 11 7

IV 8 7 8 5

Page 5 Code No.: 5659 13. (a) Draw the network for the project whose activities and their precedence relationship are given below:

Activity: P Q R S T U

Predecessor: - - - P, Q P, R Q, R

Or

- (b) Describe the procedure for PERT.
- 14. (a) A manufacturing company purchases 9000 parts of a machine for its annual requirements, ordering one-month usage at a time. Each part costs Rs. 20. The ordering cost per order is Rs. 15 and the carrying charges are 15% of the average inventory per year. You have been asked to suggest a more economical purchasing policy for the company. What advice would-you offer, and how much would it save the company per year?

Or

- (b) A company uses annually 50,000 units of an item each costing Rs. 1.20. Each order costs Rs. 45 and inventory carrying costs are 15% of the annual average inventory value:
 - (i) Find EOQ
 - (ii) If the company operates 250 days a year and the procurement time is 10 days and safety stock is 500 units, find reorder level, maximum, minimum and average inventory.

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15. (a) A manufacturing company keeps stock of a special product. Previous experience indicates the daily demand as given below:

Daily demand: 5 10 15 20 25 30

Probability: 0.01 0.20 0.15 0.50 0.12 0.02

Simulate the demand for the next 10 days. Also find the daily average demand for that product on the basis of simulated data.

Or

(b) Write the advantages and uses of Simulation.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) A firm produces three products. These products are processed on three different machines. The time required to manufacture one unit of each of the three products and the daily capacity of the three machine are given below:

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Machine	Time per unit (minutes)			Machine capacity		
Macmine	Product 1	Product 2	Product 3	Minutes/day)		
M1	2	3	2	440		
M2	4	_	3	470		
M3	2	5	_	430		

It is required to determine the number of units to be manufactured for each product daily. The profit per unit for product 1, 2 and 3 is Rs. 4, Rs. 3 and Rs. 6 respectively. It is assumed that all the amounts produced are consumed in the market. Formulate the mathematical model of the program.

Or

(b) Solve the following L.P.P. by the graphical method:

$$\text{Max } z = 3x_1 + 2x_2$$

Subject to

$$-2x_1 + x_2 \le 1$$

$$x_1 \le 2$$

$$x_1 + x_2 \le 3$$
 and $x_1, x_2 \ge 0$.

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17. (a) Obtain on optimum basic feasible solution to the following transportation problem:

		То		Available
	7	3	2	2
From	2	1	3	3
	3	4	6	5
Demand	4	1	5	10

Or

(b) Solve the following traveling sales man problem:

To В \mathbf{C} D A 46 16 40 В From 41 50 40 82 \mathbf{C} 32 60 D 40 40 36

Page 9 **Code No.: 5659**

18. (a) Calculate the earliest start, earliest finish, latest start and latest Finish of each activity of the project given below and determine the Critical path of the project:

Activity: 1-2 1-3 1-5 2-3 2-4 3-4 3-5 3-6 4-6 5-6

Duration (in weeks) 8 7 12 4 10 3 5 10 7 4

Or

(b) From the following table indicates the details of a project. The duration are in days. 'a' refers to optimistic time, 'm' refers to most likely time and 'b' refers to pessimistic time duration.

Activity:	1-2	1-3	1-4	2-4	2-5	3-5	4-5
a	2	3	4	8	6	2	2
m	4	4	5	9	8	3	5
b	5	6	6	11	12	4	7

- (i) Draw the network
- (ii) Find critical path
- (iii) Determine the expected standard deviation of the completion time.

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19. (a) A certain item costs Rs. 250 per ton. The monthly requirements are 10 tons and each time the stock is replenished there is a setup cost of Rs. 1,000. The cost of carrying inventory has been estimated as 12% of the value of the stock per year. What is the optimal order quantity and how frequently should orders be placed?

Or

(b) Find the optimum order quantity for a product for which the price breaks are as follows:

Quantity Purchasing cost $0 \le Q_1 < 100$ Rs. 20 per unit $100 \le Q_2 < 200$ Rs. 18 per unit $200 < Q_3$ Rs. 16 per unit

The monthly demand for the product is 400 units. The storage cost is 20% of the unit cost of the product and the cost ordering is 25.00 per month.

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20. (a) Suppose that the demand for a particular item is normally distributed with a mean of 175 units and standard deviation of 25 units per day. Simulate the demand for the next 20 days.

Or

(b) Define Decision Tree and explain rules of drawing a decision tree.

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Code No.: 5660 Sub. Code: ZBAE 31

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Third Semester

Business Administration

$\begin{array}{c} \textbf{Elective} - \textbf{SECURITY ANALYSIS AND PORTFOLIO} \\ \textbf{MANAGEMENT} \end{array}$

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. Which of the following is a financial investment?
 - (a) Share
- (b) Farm house

(c) Car

(d) T.V. Set

2.	Which of the following is tax saving investment?
	(a) Fixed deposit (b) Shares
	(c) PPF (d) Post office saving
3.	The fundamental analysis approach has been associated with ————.
	(a) Uncertainties (b) Certainties
	(c) Ratios (d) Balance sheet
4.	This type of risk is avoidable through proper diversification
	(a) Portfolio risk (b) Systematic risk
	(c) Unsystematic risk (d) Total risk
5.	Bermudan options can only be exercised at maturity
	(a) only at maturity
	(b) at any time during the life of the option
	(c) at the mid-point during the life of the option
	(d) at any of the specified dates during the life of the option
6.	are financial investments that have no intrinsic value, but drive their value from something else.
	(a) Bonds (b) Commercial Bills
	(c) Derivatives (d) Shares
	Page 2 Code No. : 5660

	The object of portfolio is to reduce ————————————————————————————————————					
(a)	Return	(b)	Risk			
(c)	Uncertainty	(d)	Percentage			
Bet	a is the slope of					
(a)	The Security man	rket line	e			
(b)	The capital mark	et line				
(c)	A characteristic l	ine				
(d)	The CAPM					
Arb	oitrage Pricing	Γheory	was introduced	by		
(a)	Charles Dow	(b)	Benchamin Graham	n		
(c)	William sharp	(d)	Stephen S. Rose			
	ich pricing model ermination of the	_	es no guidance on t emium factor?	he		
(a)	The Multifactor A	APT				
(b)	The CAPM					
(c)	Both CAPM and	Multifa	ctor APT			
(d)	Neither the CAP	M nor N	Iultifactor APT			
	Pa	age 3	Code No. : 560	60		

7.

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) What do you mean by investment? Discuss in detail the objectives of investment.

Or

- (b) Define risk and distinguish between systematic and unsystematic risk.
- 12. (a) Explain the utility of economic analysis and state the factors to be examined.

Or

- (b) Write a note on economic forecasting and its techniques.
- 13. (a) What do you understand by a future contract? Discuss its features.

Or

- (b) What is a call option? Explain long call and short call option.
- 14. (a) Describe Markowitz Portfolio theory for Portfolio selection.

Or

(b) Explain the three forms of efficient market hypothesis.

Page 4 Code No.: 5660 [P.T.O.]

15. (a) Discuss arbitrage pricing theory with the help of an example.

Or

(b) Briefly explain the assumptions of CAPM.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) State the investment decision process and various aspects of an investment policy.

Or

- (b) Define risk. What are the various sources of risk in an investment? Explain.
- 17. (a) Write an essay on bond value theories with examples.

Or

- (b) What do you meant by industry analysis? Explain the industry analysis in detail.
- 18. (a) Write an essay on portfolio strategies using futures in detail.

Or

(b) Elaborate option pricing and various models.

Page 5 Code No.: 5660

19. (a) What is an efficient portfolio in the context of harry Markowitz model. Explain the assumptions of Markowitz model.

Or

- (b) Explain the technical analysis. How it is different from fundamental analysis?
- 20. (a) Explain the advantages and limitations of CAPM in detail.

Or

(b) Write an essay on performance evaluation of portfolios, and various techniques used for performance evaluation of portfolios.

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Code No.: 5662 Sub. Code: ZBAE 33

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Third Semester

Business Administration

Elective — INSURANCE AND FINANCIAL SERVICES

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. Insurance covers ———.
 - (a) Protect assets
 - (b) Prevents loss
 - (c) Reduces the impact of loss
 - (d) Insurances immortality

(a)	Particular risk	(b)	Fundamental risk		
(c)	Speculative risk	(d)	Dynamic risk		
	en the amount for ured is more than in		•		
(a)	Premium	(b)	Reinsurance		
(c)	Co Insurance	(d)	Double insurance		
Wh	ich of these is not an element of life insurance				
(a)	Grace period				
(b)	Nomination and assignment				
(c)	Policy holder				
(d)	Paid up value				
A n	narine insurance is a contract of ————				
(a)	Increment	(b)	Indemnity		
(c)	Maturity	(d)	None		
	ich is not a su urance?	bject	matter of mari		
(a)	Hull insurance	(b)	Cargo insurance		

7.	The ————————————————————————————————————						
	(a)	LIC of India					
	(b)	ICICI Prudential Life Insurance Company					
	(c)	GIC of India					
	(d)	DICGC of India					
8.	Who provides final survey report to the insurance company?						
	(a)	(a) Insurer and policy holder					
	(b)) A Surveyor and Loss Assessor					
	(c)	LIC and GIC					
	(d)	IRDA					
9.	Claims Tribunal although acts like ———.						
	(a)	Civil court	(b)	Consumer court			
	(c)	Family court	(d)	Criminal court			
10.	LIC's Anmol Jeevan II and LIC's Amulya Jeevan II offered under ————.						
	(a)	Endowment plan	ns (b)	Term plans			
	(c)	Money back plan	ns (d)	Pension plans			
		Page 3		Code No. : 5662			

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Explain nature of insurance business.

Or

- (b) Examine the significance of insurance.
- 12. (a) What are the general principles of life insurance?

Or

- (b) Distinguish between Reinsurance and Double insurance.
- 13. (a) State the essentials of a valid marine insurance policy.

Or

- (b) Illustrate the note on motor insurance.
- 14. (a) Enumerate the role of surveyor in case of motor vehicle insurance.

Or

(b) How many categories are the surveyors and loss assessors defined?

Page 4 **Code No. : 5662** [P.T.O]

15. (a) Distinguish between LIC and GIC.

Or

(b) Explain DICGC. What does the DICGC insure?

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Classify the various methods of handling risks.

Or

- (b) What is IRDA? Explain the powers and functions of IRDA.
- 17. (a) Enumerate the various types of fire insurance policies.

Or

- (b) Describe titles and claims in insurance contracts.
- 18. (a) Enumerate the types of marine insurance policies.

Or

(b) Assess the various types of general insurance in India.

Page 5 Code No.: 5662

19. (a) Discuss about the functions and responsibilities of insurance surveyor.

Or

- (b) Give an overall view about "Insurance Surveyor ship".
- 20. (a) What are the roles and functions of the GIC?

Or

(b) "Insurance Sector in India" - Explain Briefly.

Page 6 Code No.: 5662

Reg. No.:

Code No.: 5664 Sub. Code: ZBAE 35

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Third Semester

Business Administration

Elective - PERFORMANCE MANAGEMENT

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. An effective performance management system seeks to align with the goals, values and initiatives of the organization
 - (a) Organization culture
 - (b) Employee contributions
 - (c) Corporate strategies
 - (d) Compensation

- 2. The key to an effective performance appraisal is to have a
 - (a) Well-defined form
 - (b) Three-tier rating system
 - (c) Two-way discussion
 - (d) Bars method to evaluate performance
- 3. Which of the following is most likely to determine the ultimate success of a performance management system?
 - (a) Management commitment
 - (b) Employee commitment
 - (c) Organization culture
 - (d) Nonmonetary rewards
- 4. When the ratings are collected from supervisors, customers and peers, it is considered as
 - (a) 350-degree feedback
 - (b) 320-degree feedback
 - (c) 360-degree feedback
 - (d) 380-degree feedback

Page 2 Code No.: 5664

- 5. Maintaining the employee's performance, enhancing individual competencies to make them more productive for the organization, facilitate in which of the functions?
 - (a) Performance assessment
 - (b) Performance review
 - (c) Performance planning
 - (d) Performance monitoring
- 6. Willingness, capacity and opportunity to perform are said to be
 - (a) Performance outcomes
 - (b) Determinants of performance
 - (c) Performance appraisals
 - (d) Types of performance standards
- 7. Having a successful performance management system requires
 - (a) A long-term commitment
 - (b) Increasing the company salary budget
 - (c) Employees who like to work independently
 - (d) Reducing the time managers spend in meetings

Page 3 Code No.: 5664

- 8. Rewards offered to labours involved in production, are categorized as
 - (a) Salary
- (b) Fringe benefits
- (c) Wage
- (d) Commission
- 9. A performance action plan could best be described as a
 - (a) Replacement for developing S.M.A.R.T goals
 - (b) Mentoring tool that develops new skill sets
 - (c) Commitment by an employee to improve performance
 - (d) Strategy to increase employee training and development
- 10. Find out from the following that enables supervisors to oversee the amount of computerized data an employee is processing each day
 - (a) Computerized performance appraisal system
 - (b) Online management assessment centre
 - (c) Digitized high-performance work center
 - (d) Electronic performance monitoring system

Page 4 **Code No. : 5664** [P.T.O]

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Explain the reasons behind the move from performance appraisal to performance management.

Or

- (b) List the key challenges to performance management.
- 12. (a) Write short note on performance assessment.

Or

- (b) Discuss the importance of coaching in performance management.
- 13. (a) Describe Balanced score card system.

Or

- (b) Identify the common rating errors in performance management system.
- 14. (a) Write the concept of competency analysis.

Or

(b) Elaborate the elements of reward system.

Page 5 Code No.: 5664

15. (a) Why do different organization have different performance management system?

Or

(b) Explain the strategies for effective implementation of performance management system.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Discuss the philosophy behind the performance management.

Or

- (b) Analyse the concept, need and scope for performance management as system in organization.
- 17. (a) Highlight the characteristics of an ideal performance management system.

Or

(b) Outline 360 Degree Performance Appraisal Process.

Page 6 Code No.: 5664

18. (a) Illustrate the stages of the performance management cycle.

Or

- (b) Identify different approaches to performance management.
- 19. (a) Elucidate the process of managing employees' team performance.

Or

- (b) Organizations can reward employees in several ways. Summarize types of rewards that employees can receive.
- 20. (a) Enumerate the basic features and performance evaluation parameters of service organizations.

Or

(b) Examine the problems associated with over emphasis on performance management in today's corporate world.

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Code No.: 5665 Sub. Code: ZBAE 36

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Third Semester

Business Administration

Elective — HUMAN RESOURCE INFORMATION SYSTEM

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$ Answer ALL questions.

Choose the correct answer:

1. An HRIS

- (a) is defined only by the software-hardware configuration it uses
- (b) is used to store data for use by the MIS department
- (c) includes people, forms, policies, procedure, and data
- (d) cannot be used to manipulate and analyze data

- 2. What do you call a central repository of data?
 - (a) Data Store
- (b) Data Warehouse
- (c) Data Mine
- (d) Data Mart
- 3. What is HR Accounting?
 - (a) Collecting data on head counts
 - (b) Recording the vital stats of all the employees
 - (c) Identifying and measuring data related to Human Resources
 - (d) Knowing the exact number of workers in the organisation
- 4. This method is used have a detailed evaluation of an employee from all the perspectives
 - (a) BARS
 - (b) Assessment Center
 - (c) MBO
 - (d) 360-degree performance Appraisal
- 5. Recruitment module begins with the functionality of
 - (a) Job Publishing
 - (b) Interviewing
 - (c) Workforce planning
 - (d) Candidate Application

Page 2 Code No.: 5665

- 6. Primary data of HRIS have been collected from interview with
 - (a) Employee of the companies
 - (b) Hardware Developers
 - (c) HR Managers
 - (d) HRIS Software Developers
- 7. What is the aim of skill inventory?
 - (a) Salary increment
 - (b) Finding out the star performers
 - (c) Identifying the ability of a particular employee to take up higher positions
 - (d) None of the above
- 8. Competency model links which two parameters?
 - (a) Competition and Company's product
 - (b) Competency and Company's goal
 - (c) Employees and Company's strengths
 - (d) Results and Company's motive
- 9. What are NOT the responsibilities of a line manager in performance planning?
 - (a) Create opportunities for growth
 - (b) Develop Task Assignment
 - (c) Train and coach the junior
 - (d) Provide continuous feedback

Page 3 Code No.: 5665

- 10. Which are those aspects on which the HR professionals apply the risk management techniques?
 - (a) HR Competencies (b) HR Strategies
 - (c) HR analytics (d) HR analysis

PART B — $(5 \times 5 = 25 \text{ marks})$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Brief the mechanisms of HRIS.

Or

- (b) What are the HR software in the market?
- 12. (a) Describe the importance of office automation.

Or

- (b) Differentiate programmed decision with non-programmed decision.
- 13. (a) Detail the constraints in recruitment.

Or

(b) Explain the uses of performance appraisal module.

Page 4 **Code No. : 5665** [P.T.O]

14. (a) How does capture helps monitoring and review in HRIS?

Or

- (b) Explain the risks of HRIS.
- 15. (a) Identify the common problem during IT adoption process.

Or

(b) HRIS is key to a high – impact HR operation. Defend.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Outline the concept of ERP and its working model in HR.

Or

- (b) Analyze how does e-HR enhances the quality of HR functions.
- 17. (a) Enumerate the fundamental elements of data management for HRIS.

Or

(b) Identify the role of transaction processing in HRIS.

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18. (a) Elaborate various stages in the process of selection in IT industry.

Or

- (b) Discuss various techniques used to evaluate employee's performance.
- 19. (a) Highlight the HRIS processes and working components in brief.

Or

- (b) Evaluate the behavioural patterns of HR in the digitalized industry environment.
- 20. (a) "Maintaining security of an HRIS is a major concern for HR technology professionals" Explain what issues you think are most important today.

Or

(b) Examine the integrated view of HRIS in the present industry context.

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Code No.: 5669 Sub. Code: ZBAE 3 A

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Third Semester

Business Administration

 $\begin{array}{c} \text{Elective } -\text{SUPPLY CHAIN AND LOGISTICS} \\ \text{MANAGEMENT} \end{array}$

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. The purpose of supply chain management is
 - (a) Provide customer satisfaction
 - (b) Improve quality of a product
 - (c) Integrating supply and demand management
 - (d) Increase production

2.	SCM includes ———.
	(a) Transportation
	(b) Material handling
	(c) Storage
	(d) All the above
3.	Today, a growing number of firms now out source some or all of these logistics to ———————————————————————————————————
	(a) Competitor
	(b) Third party logistics providers
	(c) Channel members
	(d) Cross functional team
4.	VMI stands for
	(a) Vendor Material Inventory
	(b) Vendor Managed Inventory
	(c) Variable Material Inventory
	(d) Valuable material Inventory
5.	Which of the following is not components for 4-PL?
	(a) Control room (b) Resource providers
	(c) Information (d) Recycling
	Page 2 Code No.: 5669

6.	oua	mod antity shipmen		nsportation suit high
	_	Air transporta		
	. ,	Water transpo		
	(c)	Rail transport	ation	
	(d)	Intermodal tr	ansportati	on
7.		gistics is the p h the forward a		supply chain involved e flow of
	(a)	Goods	(b)	Services
	(c)	Cash	(d)	All of the above
8.	3-P	L Stands for		
	(a)	Three Points	Logistics	
	(b)	Third Party L	ogistics	
	(c)	Three Points	location	
	(d)	None of the al	oove	
9.		cich of the follo SCOR Model?	wing is no	at one of the process in
	(a)	Sell	(b)	Plan
	(c)	Make	(d)	Return
			Page 3	Code No. : 5669

- 10. E-Logistics features:
 - (a) Every modification is logged
 - (b) Advanced search capabilities
 - (c) Both (a) and (b)
 - (d) None of these

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) What are the concept of supply chain management?

Or

- (b) What are the five major supply chain drivers?
- 12. (a) What is demand forecasting?

Or

- (b) What is predictable variability?
- 13. (a) What is role of safety inventory?

Or

(b) What are the various modes of transport and selection process for mode of transport?

Page 4 **Code No. : 5669** [P.T.O]

14. (a) What are the advantages of e-business applications?

Or

- (b) What is the role of IT in supply chain management?
- 15. (a) What are the Effects of Lack of Coordination on Supply Chain?

Or

(b) What are the obstacles of coordination?

PART C — $(5 \times 8 = 40 \text{ marks})$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) What is the supply chain management and explain its processes view of supply chain?

Or

- (b) Briefly explain the supply chain macro processes in a firm.
- 17. (a) What is Demand Forecasting and elaborate Basic approach to Demand forecasting?

Or

(b) Problem faced by aggregated Planning in a supply chain management.

Page 5 Code No.: 5669

18. (a) Describe estimating the cycle inventory – related cost in practices.

Or

- (b) Briefly explain trade offs in transportation. Design.
- 19. (a) What is information technology in supply chain management and its role?

Or

- (b) Future of IT in the supply chain management.
- 20. (a) Briefly explain the effect on performance of lack of coordination.

Or

(b) Managerial levers to achieve coordination.

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Reg. No.:

Code No.: 5671 Sub. Code: ZBAE 3 C

M.B.A. (CBCS) DEGREE EXAMINATION, NOVEMBER 2022.

Third Semester

Business Administration - Core

Elective — MULTIMODAL TRANSPORTATION

(For those who joined in July 2021 onwards)

Time: Three hours Maximum: 75 marks

PART A — $(10 \times 1 = 10 \text{ marks})$

Answer ALL questions.

Choose the correct answer:

- 1. What involves the use of two or more modes of transportation in moving a shipment of origin to destination with a single transportation provider and the single fried transportation contract?
 - (a) Transportation
 - (b) Inter modern transportation
 - (c) Multimodel transportation
 - (d) Direct service transportation

2.	The fastest and the most costly mode of transport			
	(a) Water transport (b) Air transport			
	(c) Road transport (d) Rope ways			
3.	A network of highways connecting India's for Metropolitan cities			
	(a) Logistic parks			
	(b) Golden Quadrilateral			
	(c) Deep water ports			
	(d) Abroad ship			
4.	Inter model transportation which combines air			
	(a) Birds back (b) Fishy back			
	(c) COF (d) CHA			
5.	en was motor vehicle act passed in India?			
	(a) 1988 (b) 1998			
	(c) 1978 (d) 1968			
6.	What does Abbreviation RC of a vehicle stands for?			
	(a) Running certificates			
	(b) RTO certificate			
	(c) Registration certificate			
	(d) Required certificate			
	Page 2 Code No. : 5671			

- 7. The component authority to issuing driving licenses
 - (a) District Regional Transport Office
 - (b) District Collector
 - (c) District Court
 - (d) Municipal Corporation
- 8. The convention for the unification of certain rules relating to International carriage by air commonly known as the
 - (a) Wersaw convention
 - (b) Millions convention
 - (c) Drunker convention
 - (d) Poyal convention
- 9. Which is a container designed to carry temperature-controlled cargo, often around or below freezing point?
 - (a) Tank container
 - (b) Flat container
 - (c) Refrigerated container
 - (d) Open top container

Page 3 Code No.: 5671

- 10. Which organization constructs and manages the Border Road?
 - (a) Border Road Development Board
 - (b) National Highways Authority of India
 - (c) State Government where Border lies
 - (d) Defence Ministry

PART B —
$$(5 \times 5 = 25 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b). Each answer should not exceed 250 words.

11. (a) Write the concepts of MTD.

Or

- (b) Show the advantages of MTC.
- 12. (a) Develop any two types of containers.

Or

- (b) Write the benefits of containerisation.
- 13. (a) Express the role of intermediate is in port authorities.

Or

(b) Write the concept of trade financing options.

Page 4 **Code No. : 5671** [P.T.O]

14. (a) Write the role of inland water facility in Indian economy.

Or

- (b) List out the merits of railway transport.
- 15. (a) Explain the concept of Warsaw convention.

Or

(b) Identify regulations concerning dangerous goods regulation.

PART C —
$$(5 \times 8 = 40 \text{ marks})$$

Answer ALL questions, choosing either (a) or (b) Each answer should not exceed 600 words.

16. (a) Explain the current scenario of MTO.

Or

- (b) Explain the challenges faced and reforms of multimodel transport.
- 17. (a) Illustrate the contribution of malcolam in containerisation.

Or

(b) Explain the evaluation of containerization.

Page 5 Code No.: 5671

18. (a) Express the role of NVOCCS in international transportation.

Or

- (b) Construct the custom clearance process.
- 19. (a) Explain the merits and demerits of sea transport.

Or

- (b) Discuss about the cargo consolidation in detail.
- 20. (a) Explain the international convention of into model transport.

Or

(b) Describe the multimodel transportation of goods act.

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